

INSIDE THIS ISSUE

Hackers Are Targeting Small Construction Companies And Other Invoice-Heavy Businesses

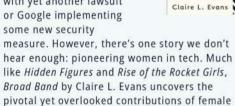
The Business Owner's Guide To IT Support Services And Fees P. 2

Donald Miller Explains How To Talk About Your Business So Customers Will Listen P. 3

BROAD BAND

By Claire L. Evans

In tech, there are stories we hear all too often: a major company got hacked, Meta dealing with yet another lawsuit or Google implementing



BROAD

BAND

Evans vividly narrates the achievements of visionaries like Grace Hopper and Elizabeth "Jake" Feinler, showcasing their revolutionary work in computing and online networks. Evans sheds light on these hidden figures, inspiring a new generation to recognize and celebrate the women behind technological advancements. Broad Band is an essential, enlightening read that helps redefine the true history of technology.

pioneers who shaped the Internet.

VPNS ARE NOT AN INVISIBILITY CLOAK

A virtual private network (VPN) is essential for modern office work to create a secure, encrypted connection between your device and a remote server, allowing you to work from anywhere while protecting sensitive data. VPNs are also gaining popularity for personal browsing by routing Internet traffic through a remote server to mask your IP address. It's like a gated tunnel only you can enter, which is handy for accessing region-restricted streaming services or content and protecting data when using public WiFi.

case. Some VPN services log your data (which can be yourself at unnecessary risk.

What VPNs Do (And Don't Do)

VPNs are excellent for enhancing privacy and security. They DO:



Hide your IP address, making it harder online activities.



Encrypt your Internet traffic, afeguarding sensitive information like



content, which can be beneficial for business research or accessing region-specific services.

They DON'T:



DON'T FORGET TO CHANGE NEW-HIRE PASSWORDS Most passwords on new To keep things simple, employers often create accounts are user, temp,



mistake by forcing change at log-in (if possible), using a service like First Day Password or an authenticator app or making a new-hire password REALLY hard.

Protect you from malware or phishing

software and cyber security practices.

Prevent all data logging. Some VPN

Free VPNs are dangerous. Many free services log your

data and sell it, undermining the very privacy you're

trying to protect. Free VPNs may also have weaker

encryption standards, exposing you to more risks.

Always opt for reputable VPN providers with clear

. Choose A Reputable Provider: Look for VPN

and transparency about their data-handling

. Enable Kill Switch: This feature ensures your

connection drops, so your data won't be leaked.

Internet connection is severed if the VPN

. Update Regularly: Keep your VPN software updated to benefit from the latest security

. Combine With Other Security Steps: To

Understanding VPN capabilities and limitations

ensures you use them effectively and responsibly.

protecting your data without relying on a false sense

maximize protection, use a VPN with antivirus

software, firewalls and good cyber security

services with strong privacy policies, good reviews

How To Use A VPN Responsibly

privacy policies and transparency about how they use

providers may log your data, so choose

one with a strict no-logs policy.

Warning: Avoid Free VPNs!

your information.

practices.

improvements.

hygiene.

content, so you still need robust antivirus

attacks. A VPN cannot filter malicious

(Don't Use Them Like One)

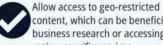
However, some people confuse VPNs with an invisibility cloak, believing that anything they do online while using a VPN is hidden. That is not the leaked, hacked or sold), and there are other ways cybercriminals can track you online. Understand what VPNs do and don't do so you aren't putting



r websites and advertisers to track your



passwords and business communications.



Despite these advantages, VPNs have limitations.

Make you completely anonymous. While your IP address is hidden, websites can still track you using cookies and other tracking methods.

easy, temporary passwords for new hires to log in

to accounts or devices during their first few days.

However, a Specops analysis of millions of

know this and use these simple password

passwords found that 120,000 used common

words related to new employees, meaning the

structures in dictionary and brute force attacks.

new-hire passwords were never changed. Hackers

welcome, change, guest,

starter, logon and onboard. Look familiar? Prevent this

TECHNOLOGY TIMES

Insider Tips To Make Your Business Run Faster, Easier And More Profitably

HAS YOUR EMAIL BEEN HACKED?

E-mail account takeover represents 38% of the fraud happening online, but how do you know you are a victim? Here are five telltale signs:

- 1. Weird e-mails: Suddenly you start getting reply emails from people you know or from people you don't know that have nothing to do with e-mails you've sent them. Another sign is finding e-mails in your sent messages or deleted items you don't recognize.
- 2. New signature: Some type of crazy signature shows up that you don't recognize or maybe your phone number gets changed inside your normal
- 3. Profile changes: Your profile gets changed, maybe a new method of authentication is added or maybe your phone number gets updated.
- 4. Auto-forwarding: This one is pretty obvious. A new auto-forwarding rule gets applied, sending all the messages that contain the word "invoice" to a weird external e-mail address or putting them directly into the trash. (Attackers do this so they can read these emails, update them and place the updated version in your in-box as unread.)
- 5. Password changes: You notice a number of password-change requests coming into your mailbox from social media, cloud service providers and other online tools. This is the attacker trying to get to your other accounts.

If you see any of these signs, call us IMMEDIATELY!

This monthly publication provided courtesy of Richard Hollander, President of Transitional Technologies, Inc.

OUR MISSION:

Our Mission: To simplify your IT network, relieve you of your technology hassles and let you rest in the knowledge that you have a support provider working proactively by your side to ensure that your computer systems work with you rather than against you.



HACKERS ARE TARGETING SMALL **CONSTRUCTION COMPANIES AND** OTHER INVOICE-HEAVY BUSINESSES

From 2023 to 2024, attacks on construction companies doubled, making up 6% of Kroll's total incident response cases, according to the 2024 Cyber Threat Landscape report from risk-advisory firm Kroll. Experts at Kroll note that the uptick could be driven by how work is carried out in the industry: employees work with numerous vendors, work remotely via mobile devices and operate in high-pressure environments where urgency can sometimes trump security protocols. All of these factors make the construction industry ripe for a cyberattack.

Ripe For Hackers

Business e-mail compromise (BEC) - fake emails designed to trick employees into giving away money or sensitive information - made up 76% of attacks on construction companies, according to Kroll. These

e-mails look like document-signing platforms or invoices to socially engineer users into giving away information.

These tactics are having a higher success rate in smaller construction companies for a few reasons:

 They deal with a lot of suppliers and vendors. Construction companies work with many suppliers and vendors, and each vendor can be a weak spot that hackers can exploit. For example, if a hacker gets control of a vendor's e-mail, they can send fake invoices that look real, tricking businesses into sending money to the hacker's account instead. Multiply that by the number of vendors you work with, and that's a lot of potential entry points for a hacker.

continued on page 2...

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...continued from cover

They use frequent mobile sign-ins. As truly remote workers, construction employees rely on mobile devices to sign into accounts and communicate from anywhere. This mobile accessibility, while convenient, also increases the risk because mobile devices are typically less secure than desktops or laptops.

• They work in a high-stakes, high-pressure environment. In industries where delays can be costly, such as construction or health care, employees may rush to process invoices or approve transactions without thoroughly verifying their legitimacy. This urgency is precisely what attackers count on to get around standard security checks.

Your Industry Could Be Next

Construction companies are not the only ones experiencing more attacks. Small manufacturing companies, higher education institutions and health care providers that lack the robust security infrastructure of larger industry players are also examples of industries seeing a rise in cyberattacks. These industries, like construction, deal with numerous vendors and urgent invoices, making them prime targets for business e-mail compromise and invoice fraud

How To Protect Against BEC And Invoice Fraud

1. Use Multifactor Authentication (MFA)

Accounts that use MFA are 99% less likely to be attacked, according to the Cybersecurity and Infrastructure Security Agency. MFA requires multiple forms of verification before granting access to sensitive information. Even if hackers obtain log-in details, they can't access accounts without the second credential, typically a mobile device or a biometric scan.

2. Always Verify Supplier Information

One of the simplest yet most effective measures is to verify the authenticity of invoices and supplier information. Establish a protocol where employees are required to double-check the details of any financial transactions directly with the supplier through a known and trusted communication channel, such as a phone call.

3. Keep Employees Trained On **Common Attacks**

Employee training is a vital component of a comprehensive cyber security strategy. Regular training sessions on recognizing social engineering and phishing attempts and understanding the importance of following

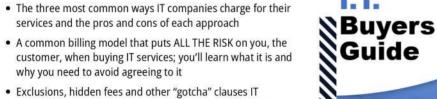
verification protocols can empower employees to act as the first line of defense. The Information Systems Audit and Control Association recommends cyber security awareness training every four to six months. After six months, employees start to forget what they have learned.

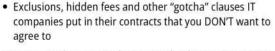
4. Maintain Strong Cyber **Security Practices**

Cybercriminals regularly exploit outdated software to gain entry into systems. Small businesses can close these security gaps by keeping software up-to-date. Investing in robust antivirus and anti-malware solutions can help detect and stop attacks before they get into your

You're A Target, But You Don't Need To Be A Victim

Hackers are increasingly targeting small, invoiceheavy industries like construction, manufacturing and health care due to their inherent vulnerabilities. By understanding the reasons behind these attacks and implementing robust cyber security measures, small business leaders can protect their organizations from becoming easy targets. Utilizing MFA, maintaining strong cyber security practices, verifying supplier information and training employees are essential to stopping attacks.



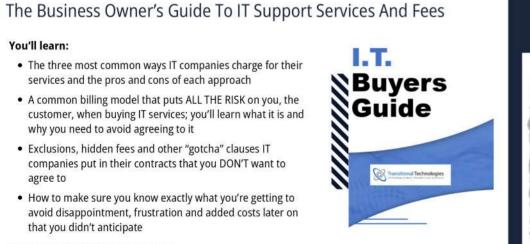


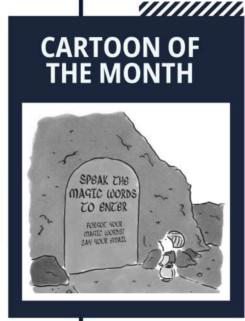
why you need to avoid agreeing to it

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DONALD MILLER EXPLAINS HOW TO TALK ABOUT YOUR BUSINESS SO CUSTOMERS WILL LISTEN

It's really, really hard to grab people's attention today. Customers are busy and inundated with choices, making it hard for businesses to stand out. Donald Miller empathizes. He knew people loved his book Building A StoryBrand - after all, he sold millions of copies. But when Miller decided to tour and fill 700 theater seats for a speaking engagement, half remained empty. "I learned that I'm good at writing the 300 pages but not very good at writing the sentence that makes you want to read the 300 pages. It's two different skill sets," Miller explained to business leaders at a recent industry conference.

Technology Times

Do you know how to communicate the value of your products or services so customers buy again and again? Most of us don't. That's because we prioritize creativity and cleverness over clarity. Miller argues that no dollar spent on branding, color palettes, logos or website redesigns will help if you aren't clear about your message. Why? Because human brains are hardwired for two

Survive And Thrive

Conserve Calories

We don't have time or energy to process unnecessary information; we only buy what helps us get ahead. "If you confuse people about how you can help them survive, you'll lose," Miller says.

Tell A Story

"The first thing we have to understand is that people buy products only after reading words or hearing words that make them want to bother to buy those products," Miller explains.

Let's say you meet two people at a cocktail party

who do the same thing for a living. You ask person A, "What do you do?" They say, "I'm an at-home chef." So, you ask questions about where they went to school, their favorite recipes, etc. Then, you meet person B and ask the same thing. They respond, "You know how most families don't eat together anymore? And when they do, they don't eat healthy? I'm an at-home chef."

Who does more business? Person B, because they told a story about how they solved a problem. Humans love stories; it's why we binge-watch good television. Good stories have the same core structure, and Miller explains how you can use it to tell the story of why your business is the one customers should choose.

Identify your hero's (customer's) problem and talk about it a lot. When someone asks, "What do you do?" don't tell them. Start by describing the problem. Spend 75% of your time talking about your customer's problem because that triggers the purchase.

Introduce them to the guide (you). The key to being a guide is to listen: "I'm sorry you're going through that. It sounds very stressful." Then, be competent: "I feel your pain, and I know how to get you out of

Give them a plan. This is an active call to action, like "Buy now" or "Schedule a call." You must challenge the hero to take the action that leads to success.

Remember, the story you're telling is not about you. It's about your customer, the hero. Once you have your message, distill it into short, simple and repeatable sound bites. "It works every single time," Miller says, "because the human brain cannot ignore a story."

SHINY NEW GADGET OF THE MONTH

Pocket Projector

Take movie night to your backyard, park, campsite or wherever adventure takes you. The ELEPHAS peaker that offers excellent sound quality without external speakers. It also includes USB, HDMI and AV ports and is compatible with laptops, PCs, TV



